

DEFINITION OF A ROSE

A “Rose” is a genuine expression of appreciation or recognition for a positive action, contribution, or quality you’ve observed in another team member.

A Rose can be:

- A specific action someone took that made a difference
- An example of leadership, kindness, or collaboration
- A quiet, behind-the-scenes effort that deserves to be seen
- Any moment (big or small) that brought value, support, or encouragement to the team



Offering a rose is about naming what’s good, true, and impactful in others – helping every member feel seen and valued for who they are and what they bring.

